**Workers Compensation Claims Manager**

ASC is Australia’s submarine company. We built the Royal Australian Navy’s Collins Class submarines, sustain them, and are now delivering their Life of Type Extension to increase the boats’ service lives. We have also been selected by the Australian Government to sustain and jointly build the nation’s nuclear-powered submarines – the largest and most complex industrial undertaking in Australia’s history.

Our work is interesting and meaningful, contributing directly to Australia’s national security. We offer rewarding roles that provide the opportunity to grow your career, and the flexibility to balance life and work. A career at ASC is like no other, delivering a deeper purpose we can all be proud of.

**About the Opportunity**

Reporting to the Workers Compensation Manager, the Workers Compensation Case Manager provides support and assistance to deliver effective claims management in accordance with the Return-to-Work Act (SA) 2014 and regulations, ASC policies and processes, and the code of conduct for self-insured employers.

This national role is based at ASC North and provides coverage across both Osborne, South Australia and ASC West in Henderson, Western Australia.

**Responsibilities**

* Provide workers compensation advice and support across the business.
* Liaise with production management, People & Culture, and health centres to ensure effective case management.
* Manage complex and high-risk claims, including disputes and Tribunal matters in collaboration with legal representatives.
* Monitor claims management across other jurisdictions through regular contact with insurers.
* Communicate and coordinate with internal and external stakeholders to facilitate claims management.

**About you**

* Tertiary qualifications in Injury Management, WHS, Human Resources, or a related field.
* At least 10 years’ experience in claims management. Experience in a self-insured employer in SA.
* Knowledge of the Return-to-Work Act (SA) 2014, and Self Insurance requirements in South Australia and Workers Compensation and Injury Management Act (WA) 2023.
* Works well without direct supervision and has a strong initiative to be a self-starter.  Must be able to manage their own priorities and utilize time management skills to achieve objectives and manage workloads.
* Autonomous and self-motivated, demonstrating sound judgment, initiative and an ability to manage multiple priorities with a sense of urgency.
* Takes personal responsibility and enhances own motivation and attitude.
* Able to manage competing priorities effectively in line with legislative timeframes.
* Demonstrates empathy, fairness and respect in all interactions.
* Maintains confidentiality and professional integrity.
* Strong attention to detail and focus on quality/accuracy and responsiveness.
* Ability to engage with multiple stakeholders across the business.

**Eligibility**

This role requires a current National Police Check. Your eligibility for this role is dependent on you obtaining this clearance.

**Benefits**

* Unique and challenging work with a deeper purpose.
* Flexibility over how, when and where you work for the best work/life balance.
* Up to 10 days additional leave every year so you can rest and recharge.
* Generous parental leave so you can give your family the focus it deserves.
* Subsidised childcare to ease the financial pressure on your family.
* Health and wellbeing initiatives so you can perform at your best at work.
* Professional development opportunities to advance your career.
* A diverse and supportive environment where you can thrive.
* Discounts and exclusive offers from leading Australian brands to help you save.

**About ASC**

Established in 1985, ASC’s 2500-plus staff offer a depth of submarine design, project management, supply chain, construction and engineering experience and expertise that is unparalleled in Australia’s defence industry. The company’s work on Australia’s nuclear-powered submarine build and the Collins Class Life of Type Extension takes place in Osborne, South Australia, with sustainment shared across Osborne and Henderson, Western Australia. ASC also plays a leading role in training Royal Australian Navy submariners.

Apply today for a career with a deeper purpose.

***Early applications are encouraged as shortlisting may commence immediately.***